

CRACK THE CODE

UNLOCKING THE TACTICAL SKILLS OF **LEADERSHIP**

Organisations need leaders to relish the thrill of high performance and create an environment where ideas can flourish. This means building a culture of trust and consistency where tough challenges aren't brushed under the carpet, drive and determination aren't considered dirty words and leaders are role models for getting results through creating great relationships.

Our 'Crack the Code' programme takes leaders through a series of experiences to explore what holds them back and what will help them stride forward and equip them with the mindset, skillset and toolset to deliver with impact. It is designed to create awareness, skills and drive to make changes to the way they secure results by focusing on five critical areas:



DRIVING PERFORMANCE BEYOND THE NUMBERS

The 'numbers' ensure compliance but they don't 'move' people. We help leaders understand how to create high performance through creating a climate of trust and accountability.



HIGH IMPACT COMMUNICATION

We ensure information doesn't get lost in translation by ensuring leaders learn to interpret critical messaging and deliver it to excite and activate people.



PULLING THE TEAM TOGETHER

Team meetings will be transformed and lead to a positive exchange of ideas that drive continuous improvement.



NIPPING THINGS IN THE BUD

They will no longer avoid tricky situations in the 'hope' they go away. Instead they will gain confidence to deal with issues quickly and navigate complexity with ease.



BALANCE AND CONSISTENCY

Often, in an attempt to gain popularity and the respect of their teams, leaders can exhibit inconsistent behaviour e.g. friendly one minute, serious and formal the next. This can leave people feeling confused and frustrated and impacts performance. We help them learn how to provide clarity and boundaries that ensure people flourish.

During the sessions leaders will think, smile, ponder, chat, move and groove...then go back to work with a shift of perspective, a sharper focus and the inspiration to ignite their teams to new possibilities of high performance. All backed up by a plan and the accountability to make this happen.

This two-day programme is designed with flexibility in mind to suit the backdrop of our hybrid world. As such, it can either be run face to face or virtually by our expert team or you can licence it and have your internal team support the programme.

Contact us to find out more.