

How STRONG is your team?



A strong team succeeds together, pulls together and can combat any challenge, together.

Use this quick checklist to see how strong your team is right now and help you focus on key areas that can make a big difference, easily.



Succeeding

- Is your team achieving all of its objectives?

Tested

- How do you know your team is succeeding?
- What metrics are you using to measure success?
- Are you measuring the right thing?
- How often are you measuring success?
- How do you ensure you learn from what you measure?

Right

- Are you working in the right way... with the other teams?
- Are you providing the right level of service? (How do you know?)

On-top

- Are you "on-top" of what the organisation needs and expects in the future?
- Are you aware of developments that could affect your team?
- What are you doing to keep yourself up-to-date?
- How do you communicate to help others keep up-to-date?

Noticed

- How do other teams see you and your team?
- Do they know the value you add, or are you a "well-kept secret"?
- What are the consequences of being a "well-kept secret"?
- Who are the key people/areas that need to understand the value you add?

Growing

- Are you and your team growing in terms of your knowledge and skills, or are you stagnating?
- What are you doing to grow yourself and your team?