






QUEST FOR TEAMS

Navigating uncertainty in organisations is complex. What was perceived as stable becomes unstable, relationships that were connected become insecure and what was simple can become overly complex as we try to work out all the implications before acting. This can lead to inertia.









We have supported teams from 6 to 1500 people. In diverse situations from annual strategic alignment sessions, mergers and acquisitions as well as new project teams, reopenings and offsites. All with the intention to refocus, re-energise or reboot performance. Our team events are all different depending on your needs but the commonalities are:

-  **CREATING AN INCLUSIVE ENVIRONMENT** giving everyone a strong voice.
-  **BUILDING FULL THROTTLE COLLABORATION** by helping people see what's working, what's not and what they can do about it.
-  **STRIP AWAY THE SEEMINGLY COMPLEX TO BECOME MORE SIMPLE** so that people aren't held back.
-  **DEVELOP A FEED-FORWARD CULTURE** that supports growth and encourages people to stop talking problems and, instead, talk frankly about what they need, ideas and solutions.
-  **ENCOURAGES ACCOUNTABILITY** so that teams feel supported and confident to take massive action.

Inspire Your Genius has an enviable reputation of igniting teams into action using our creative approach to unlocking performance. We understand that to unlock potential, it is more than just building the skills required to make change happen.

Deepening the team's ability to collaborate is at the heart of our work with teams.

Collaboration brings strength. It enables:

-  Shared responsibility
-  Sharing of skills leading to more flexible thinking and action
-  Increased efficiency
-  Greater credibility
-  Sharing of expertise and perspective
-  Pooling of resources
-  More thorough investigation
-  Joint ownership and strength of commitment

It demands that people are prepared to release control, remove ego and share ideas and information openly. This doesn't happen overnight and a catalyst event can pave the way for forging strong relationships. We then work with the leader to agree a plan of action to maintain momentum, even when the going gets tough.

Contact us to explore how we can help your team(s).

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